



The health and well being of our employees and their families is vital to our performance and success as a company. As part of their compensation, Raba Kistner offers a program of benefits for full-time, regular employees.

The employment benefits we offer are intended to support our employees' current and future needs.

**PTO** – Our flexible PTO systems allows employees a bank of days from which employees can draw for vacation, sick leave, doctors' appointments and personal days off from work.

**Health & Wellness Plans** – We offer competitive insurance plans that are scalable to meet the needs of employees and their families. A few of these include medical, dental, life insurance, short/ long term disability and more.

**Additional Employee Benefits** – Competitive salaries, 401k Matching Program, Dependent Care Options, Tuition Reimbursement, and Employee Incentives and Financial Management Strategies are some of the additional employee benefits offered by Raba Kistner.

